



# Privacy statement AKOR

## 1. Introduction

This is the privacy statement of Aannemers Combinatie Rijssen "Akor" B.V. (hereinafter: "AKOR" or "we"). In this statement we explain how AKOR deals with the personal data of employees of our subcontractors, suppliers, visitors and third parties.

This privacy statement may be modified from time to time. The most recent version is published on our website.

## 2. Contact details

Aannemers Combinatie Rijssen "Akor" B.V.

Nijverdalseweg 134

7461 AH Rijssen

The Netherlands

+31 (0)548 515615

[www.akor.nl](http://www.akor.nl)

[info@akor.nl](mailto:info@akor.nl)

## 3. Personal data we process

AKOR processes personal data to comply with statutory obligations and for safety reasons. The legal bases for the processing of your personal data are (1) the compliance with statutory obligations of AKOR, (2) the protection of vital interests of employees or other persons, and (3) the representation of the legitimate interests of AKOR.

## 4. Agreement with self-employed worker without employees

Personal data are processed pursuant to agreements with self-employed workers without employees for the purpose of keeping records of time, attendance, insurance and accounting in this context. Which personal data are processed depends on the specific legislation and regulations that must be complied with, but will normally concern at least your name, address, place of residence and telephone number.

## 5. Job applicants

We respect the privacy of our job applicants and therefore we handle your data carefully. In doing so, we comply with the requirements laid down in the General Data Protection Regulation (GDPR). We take appropriate organisational and technical measures to prevent misuse, loss, unauthorised access, unwanted disclosure, unauthorised modification or otherwise unlawful processing.

Our employees who have access to your personal data are bound by a confidentiality clause and have access to your personal data only where that is necessary for the performance of their duties.

## 6. Retention periods

AKOR stores your personal data only for as long as this is necessary to realise the purposes for which your data are collected, to represent the legitimate interests of AKOR and for as long as we are statutorily required to do so.

## 7. Sharing personal data with third parties

AKOR shares personal data with third parties where this is necessary for the performance of the access control and attendance registration and to comply with statutory obligations. This may concern: tax authorities, advisers and main contractors/clients. With companies that process data on our instructions, we conclude a data processing agreement to ensure the same level of security and confidentiality of data. AKOR remains responsible for these processing operations.

## 8. Access, rectify or delete data

You have the right to access, rectify or delete your personal data. In addition, you have the right to withdraw any consent for the data processing or to object to the processing of the personal data by AKOR and you have the right to portability of the data. You can send a request for access, rectification, deletion or transfer of the personal data or a request for withdrawal of the consent or objection to the processing



of the personal data to [info@akor.nl](mailto:info@akor.nl). Such a request must be accompanied by your name, address and telephone number. You will receive an answer within one month.

**9. Security**

AKOR takes the protection of personal data seriously and takes appropriate technical, physical and organisational measures to prevent misuse, loss, unauthorised access, unwanted disclosure and unauthorised modification. We do this, for example, by means of the IT security policy, by training employees and by using secure storage and connections. If you have the impression that personal data are not properly secured or if there are indications of misuse, please contact us via [info@akor.nl](mailto:info@akor.nl) or via +31 (0)548-515615.

**10. Modifications**

We reserve the right to unilaterally modify this privacy statement.

**11. Contact / questions**

If you have any questions about this privacy statement, please contact the Privacy contact person, reachable via [info@akor.nl](mailto:info@akor.nl).